

# ACCOMMODATION PROVISION

specified in Terms of Call as either

- (i) Manse Provided, or
- (ii) In lieu of a manse,... manse allowance...

If 'Manse Provided', the option of a Manse Allowance is not the right of the Minister. It may only be accessed by request with the consent of the Congregation, and approval of the presbytery and the Ministry & Mission Committee

'Manse Provided'

'Manse Allowance'

Church Owned Manse

Church Leased House

## CRITERIA:

A Manse should be configured to do two things:

- (i) maximise relational opportunities for the minister's family so that church-related activities do not interfere unnecessarily with domestic activity or intrude upon the family's privacy, and
- (ii) maximise the ministry potential of the home.

This will require a Manse to include:

- not less than four bedrooms,
- two separated areas,
  - (a) a lounge room adequate in size for hospitality and the conduct of meetings (eg Bible studies) should the minister so desire, and
  - (b) a living room for the minister's family separate from the study and lounge room so that privacy is guarded and family disruption is minimised,
- a study with ample book shelves and, ideally, have both external and internal access,
- a second toilet should be located close to the study, if possible, and
- a lock-up garage for at least one car.

## INCLUSIONS:

A refrigerator, clothes washing machine both of adequate size and in good working order, window blinds, curtains, floor coverings, front and rear door security screens, hot water service and adequate book shelves in the study should also be provided.

The Code II 1.26(b) Report to GANSW 1988

(In practice, many ministry families prefer to supply their own 'white goods')

## CRITERIA:

The definition of a "Manse" for the specific purpose of the Manse Allowance formula:

An adequate manse should be a mutually acceptable dwelling, house or unit containing at least a main bedroom plus the number of bedrooms sufficient to house all children of the family which can be shared by not more than two children of the same sex. It should also contain a room of reasonable size for use by the Minister for prayer, study and counseling. This room should be accessible without the need to enter the family living area.

Report GANSW 1998

(By convention, this definition also applies to a Church Leased House)

## ALLOWANCE FORMULA:

The Manse Allowance is to be calculated by the following formula for parish ministers:

rental value of a suitable house or unit, meeting the minimum requirements for a manse within the boundaries of the parish, calculated as the average of at least two appraisals from independent licensed real estate agents within the parish boundaries indexed yearly by reference to [the] rental property component in [the] CPI.

The amount of the allowance must also be approved by the Presbytery and the Ministry and Mission Committee.

Min. 142(11)B GANSW 1998

## METHOD OF PAYMENT:

Provided as a Fringe Benefit ;  
credited to the Minister's Benefit Account

## USE OF ALLOWANCE:

Disbursement as mortgage repayments, rental, or any other expense in accordance with Fringe Benefit guidelines

Rent-free occupation

Occupancy / Ownership