

GracePoint Presbyterian Church

Campus Pastor - Burwood

Job Description

Full Time: 5 days/week (4 weekdays + Sunday)

GracePoint Presbyterian Church

GracePoint Presbyterian (www.gracepoint.org.au) has two sites (or campuses) in Sydney, Burwood and Lidcombe. The Burwood congregation has an average of around 120 people regularly worshipping on Sundays and is made up of predominantly young families, young working professionals and a growing children's ministry. The majority of congregation members also meet regularly in our weekly small groups for Bible study and community, and are actively involved serving in a range of Sunday ministries.

Candidate

The role will require an experienced Pastor who will joyfully lead and pastor our Burwood campus in a Full-Time capacity, starting in January 2025 or earlier. The successful applicant will work with the Senior Pastor, the elders and the Burwood congregational leadership team to provide pastoral care and leadership to encourage the growth and development of our congregation in personal discipleship, community, ministry and mission. The role will require a pastor who has a vision for congregational maturity and mission, with a focus on the spiritual health of members and a drive to reach their community.

Requirements

Essential Character

- Fulfills the criteria of those who are called to serve as overseers in 1 Tim.3:1-7, Titus 1:5-9 and 1 Peter 5:1-4.
- Demonstrates an authentic and tested faith in Christ Jesus as evidenced in the fruit of godliness.
- Has a clear conviction of a call to pastoral ministry.
- Is a servant leader in loving and serving the body of Christ as a whole and at a personal individual level.
- Is humble, teachable and listens well.
- Is able to work in a ministry team with others and the elders.
- Is able to work under the direction of the Senior Pastor and provide timely updates.
- Is able to balance work and family responsibilities.

Essential Conviction

- Holds to the Word of God in the Old and New Testament as our supreme standard on all matters of life and doctrine.
- Is able to affirm our subordinate standard i.e. our statement of faith as articulated in the Westminster Confession of Faith.
- Holds to the Presbyterian system of governance.
- Holds a complementarian view of leadership.

Essential Competency

- Is a strong and consistent week to week preacher.
- Is a strong Bible teacher.
- Is able to lead and manage volunteers.
- Is able to build and equip leaders and ministry teams in the congregation.
- Is able to relate well intergenerationally.
- Is able to give pastoral care intergenerationally.
- Is highly organised and has strong systems and processes thinking skills.
- Is able to develop and execute plans successfully and consistently.
- Has strong verbal and written communication skills.
- Is a strategic and creative thinker able to analyse, problem solve and strategise.
- Is a self-starter who takes initiative to implement creative new ideas and strategies for ministry improvement and growth.
- Is a team player and is flexible in service, meeting both ministry and practical needs as required.
- Is able to work unsupervised, balance competing priorities and able to deliver on time
- Is proficient with Microsoft Word, Excel, PowerPoint, Outlook and Teams.
- Is required to develop a working knowledge of MailChimp and Planning Center (our church management software).

Essential Professional Qualifications

- Theological training from an accredited theological institution with a minimum of a Bachelor in Theology (BTh) or Master of Divinity (MDiv).
- A minimum of 3 years, but 5 years of experience in pastoral ministry or a related field would be preferable.
- Ordained in the Presbyterian Church of Australia would be preferable or a willingness to pursue candidacy towards ordination in the Presbyterian Church of New South Wales.

Primary Responsibilities

- Preaching and Teaching: The Campus Pastor is the primary preacher for our Sunday services on the campus.
- Sunday Worship: The Campus Pastor is responsible for our Sunday service and our Sunday ministry teams, to ensure that every aspect of the worship experience is executed with Biblical depth and excellence.
- Pastoral Care: The Campus Pastor is responsible for providing pastoral care to those in need and coordinating the pastoral care needs of the campus with the Burwood elders and congregational leadership team.
- Campus Ministry: The Campus Pastor is responsible with the elders for giving leadership to the congregational leadership team to cultivate spiritual health/growth (Christlike maturity), Biblical community through our community groups, equipping for one another ministry (service) and a heart for evangelism/witness on the campus.

Other Responsibilities

- Assistant to the Senior Pastor: Assist the Senior Pastor in providing vision and direction to GracePoint as a whole and to the campus.
- Collaborate with the Senior Pastor and church leadership to plan and implement relevant programs and events that foster the spiritual growth of our congregations.
- Serves as part of the teaching team across GracePoint as required.
- Serves as a team player with ministerial and support staff, making every effort to attend all relevant staff functions such as meetings, retreats and planning sessions.
- Participates in and supports the church-wide ministry of GracePoint.

- Participate in church-wide events where appropriate.

Reporting

- The Campus Pastor reports directly to the Senior Pastor.
- They will be reviewed at least annually by the Senior Pastor & Elders.

Remuneration

Remuneration for all full time pastoral positions are in accordance with the Presbyterian Church of NSW schedule that can be found [here](#), with part-time remuneration determined pro-rata.

All enquiries and applications should be sent to Mr. Minh Vo (Session Clerk of the GracePoint Eldership - application@gracepoint.org.au). Applications for this position close on Sunday 30th of June 2024. Applications should include:

- A cover letter (max 2 sides of A4) including brief answers to the following:
 - Please give us a brief outline of the Christian gospel, an account of how you came to personal faith in the Lord Jesus Christ and your call to Christian ministry.
 - Please give us a brief outline of your philosophy of pastoral ministry, how you understand your primary role as pastor and your relationship to the flock.
- A Resume.
- A link to and/or the scripts of two sermons that you have recently preached.
- Names and contact details of three referees, who have known you for at least three years. One of these should be a colleague in ministry, an elder/deacon/lay-leader who has worked with you, and someone you have led or pastored.